Future-proof Your Career Career Guidance for a Modern Labour Market

Issue 2

INSIDE THIS ISSUE

- **1.** Project Overview
- **2.** Partner Meeting
- **3.** Developments to Date
- 4. NEXT Steps?
- 5. Contact Details

"The integration of information and communication technologies (ICT) in guidance and counselling has progressed".

(Kettunen, J. & Vuorinen, R. 2019

1. Future-proof Your Career – the project at a glance

Future-proof your Career aims to design, develop and implement a Future of Work Framework, focused on the identification -through a guidance process- of transversal skills which can be used to future-proof the careers of disadvantaged job sustainable seekers and enable future This forward thinking employment. career guidance framework will provide a way of working for guidance practitioners which facilitates quality future focused career plans for job seekers already marginalised in the labour market, so as to ensure their inclusion in a technological and digitalised world of work. It will support marginalised job seekers to understand and gain awareness of key competencies which are essential employability competences for a future labour market. These key competences underpin the ability to adapt and change to the demands of technologicaly in the workplace, and are important in up-skilling in initial and continuous vocational, educational and training.



2. PARTNERSHIP MEETINGS

Covid-19 has brought many challenges to European partnerships such as FYC. Our capacity to meet physically for meetings, has been restricted and we have moved all of our communication online for the seeable future.

FYC partners have adapted well to this change, continuing to meet online and push ahead with the project outputs and developments. Our last partner meeting had high attendance and enabled the partnership to make key decisions regarding the structure of the FYC Platform and further explore soft skills and competency identification via the FYC tool.







As individuals become aware of their own abilities, labour market possibilities open up.



3. DEVLOPMENTS TO DATE

- Completion of a comprehensive research report which identifies important technological changes in the world of work, and which impact disadvantaged job seekers.
- Completion of focus groups with Guidance Practitioners, Service users and Employers to support the identification of key skills and competencies as valued in a future world of work
- Development of the FYC Platform and a 'key competencies' framework which underpins the tool.
- ✓ Design and development of animation like graphics, and recording of voiceovers.
- ✓ Development of Future-proof-Your -Career website.

4. NEXT STEPS

- Development of a database managed reporting system
- ✓ Testing of the FYC tool with Guidance Practitioners, and Service Users
- Design and Development of Guidance Pracitioner Training
- ✓ Next Partner Meeting May 2021

5. CONTACT DETAILS

To access the FYC Research report and other project information please go to: http://futurecareer.eu/

If you would like get involved with the FYC Project, or Interested in hearing more, please feel free to contact: Jennifer Hughes, FYC Project Coordinator Email: <u>hughesj@bmunjob.ie</u> Phone: 01 8667000 or 087 297 3140





